

# Sustainability governance

We have implemented a governance model for sustainability that strives to align sustainability aspirations with our corporate business strategy and goals. This involves the Board of Saudi Aramco and its Committees, our Management Committee, and the teams and individuals who work across our operations.

Overall accountability for sustainability within Aramco lies with the Chief Executive Officer and the Management Committee. They are supported by the Sustainability, Risk, Health, Safety and Environment Committee (SR&HSE) and the Sustainability Steering Committee (SSC).

Sustainability, Risk and HSE Committee

The Sustainability, Risk and HSE Committee provides oversight and review and advises on our sustainability, risk and HSE policies and practices to ensure that these are discussed, understood, owned and promoted at Board level. This includes advising on the Company's response to climate change.

## Sustainability Steering Committee

The SSC reports to both the Strategy Council and Management Committee. It is led by the senior vice president for Technical Services and is comprised of Company vice presidents representing our key Business Lines and Administrative Areas.

The SSC is responsible for identifying sustainability issues and their impact on long-term value creation for the business and our stakeholders. It informs how sustainability impacts corporate strategy and investment decisions, and provides a platform for management of cross-business issues.

Specifically for climate change: the SSC reviews and advises management on the corporate risk assessment, climate strategy, decarbonization plans and investment levers. The Management Committee approves these plans for review by the Board.

Sustainability governance management framework

